

Parent Behaviour Policy

New: December 2022



Rationale

We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of Market Rasen Pre-school.

Aims

- That all members of the pre- school community treat each other with respect.

Expectation

- That adults set a good example to children at all times, showing them how to get along with all members of the pre-school and the wider community.
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the premises.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, parents and carers, children and other users of the premises will not be tolerated and will result in withdrawal of permission to be on the premises.

Responsibilities

It is the responsibility of the Owner and Manager to monitor and review this policy.

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the pre-school community: This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites deemed as bullying
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements · Physical threats · Shaking or holding a fist towards another person.
- Swearing
- Pushing
- Hitting eg slapping, punching or kicking
- Spitting
- Racist or sexist comments Unacceptable behaviour may result in the Police being informed.

If your child is misbehaving, please address this in an appropriate manner:

- No aggressive physical intervention
- Do not shout at them
- Do not hurt them in any way.
- Be firm, but fair
- Distract them by talking to them or sharing a story
- Get down to their level and explain why their behaviour is unacceptable, changing the tone of your voice, e.g. "we do not push, that's not kind" in a firm voice.

The pre-school reserves the right to take any necessary actions to ensure that members of the pre-school community are not subjected to abuse. It is an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned. Pre School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school if this was to ever be the case.

When writing this policy, we have taken into account that each morning, parents have been waiting in a small corridor for pre-school to start. Since covid also, We know that this is not ideal, so have reviewed; and we now ask that parents wait outside the pre school gates for playground only drop off and collections and therefore have no need to enter the building, we will come out to you.

Thank you for your co-operation.